



# HARFORD COUNTY SHERIFF'S OFFICE

JEFFREY R. GAHLER  
SHERIFF

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To whom it may concern,

DFC Trzepakowski has been employed with the Harford County Sheriff's Office, as a Correctional Deputy, for only 2 years. Though it is difficult to quantify productivity in this profession since the workload seems to constantly repeat itself, it is, however, easier to identify those officers who consistently put the needs of the Agency before themselves. This would be displayed by going above and beyond to assist fellow deputies in the following ways: Observing tasks that need to be completed and offering to assist them without provocation. Coming to the aid of fellow deputies despite the circumstances, being physically and mentally prepared to respond to anything that comes his way; offering valuable input and solutions to address problematic situations, then effectively deploying these strategies. These circumstances define the characteristics of an officer worthy of recognition.

During the 2019 calendar year DFC Joseph Trzepakowski met and exceeded the aforementioned requirements. He has displayed the highest level of character accompanied by a strong work ethic applied throughout the entire year, it is evident that he continually goes above and beyond the calling. DFC Trzepakowski maintains a positive demeanor and professional attitude during all interactions with his co-workers and inmate population. He has shown time and again his dedication to the success of his shift and the furtherance of the overall mission. DFC Trzepakowski consistently works in an overtime capacity to help ensure safe working conditions for his fellow correctional deputies and has volunteered to come in and assist his own shift during scheduled off days on many occasions. He is highly respected by all of his peers as well as his supervisory cadre.

DFC Trzepakowski continues to exceed expectations while also being an active member of the agency's Correctional Response Team (CRT). He constantly steps up to assist during the most adverse situations requiring CRT response and is highly trusted and respected by his fellow team members. DFC Trzepakowski is dedicated, and brings courage, honor, and integrity to the uniform he wears. It is with this in mind that the Harford County Sheriff's Office Detention Center's nomination for MCAA Employee of the year be DFC Joseph Trzepakowski. Thank you.

Sincerely,



Michael Capasso

Warden

Harford County Detention Center