



OFFICE OF THE SHERIFF CALVERT COUNTY



**MIKE EVANS
SHERIFF**

**Lt. Col. P.D. McDowell
Assistant Sheriff**

**Major T. D. Reece
Detention Center Administrator**

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Patrol Bureau

Capt. D. P. Payne
Investigative Bureau

Capt. T. K. Fridman
Administrative & Judicial Services Bureau

Capt. K. Cross
Detention Center Deputy Administrator

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Office of Professional Standards

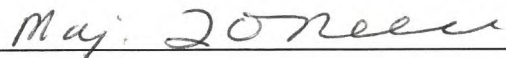
TO: Melinda C. Grenier, Co-Chair, MCAA Conference Committee
FROM: Major T. D. Reece
DATE: August 3, 2020
RE: 2019 Correctional Deputy of the Year Michael Lanier

Correctional Deputy First Class Michael Lanier is a veteran deputy with the Detention Center and has become a versatile "go to" deputy for his supervisors. CDFC Lanier has taken on many roles this past year. He is an accomplished Booking Administrative Deputy and works well with all outside agencies. CDFC Lanier is very thorough when completing the booking process and does not leave work unfinished. CDFC Lanier has been our Fire Safety Officer for the past year and his experience as a volunteer firefighter is an asset to our training. He continues to conduct training drills, which force the deputies to think and work as a team to complete the task.

CDFC Lanier operates his posts efficiently and he rarely needs assistance. He is always one of the first to arrive and most days, the last to leave. CDFC Lanier definitely sets an example for others to follow. CDFC Lanier has written 111 total reports, which is near the top among floor officers. This is outstanding and shows his ability to seek out and document issues.

CDFC Lanier is always searching for ideas to make the facility safer and more secure for staff. Recently CDFC Lanier presented the idea of installing a bench and stool in the Booking area by the phone for inmates to use. The greatest benefit of the project is improved staff safety as it will be both functional and more secure than current methods. CDFC Lanier learns critical duties quickly and will take on any assignment given to him without hesitation or complaint.

CDFC Lanier is very knowledgeable on policy and procedure and his consistency when performing his duties is appreciated by his supervisors. CDFC Lanier is team oriented but works equally well independently. He is very reliable, respectful and precise. With perfect attendance for the past two years and a stellar performance record, CDFC Lanier's respect for fellow deputies is obvious. His reports are always well written and completed on time. CDFC Lanier has become a leader to our younger deputies both formally and informally paving the way and setting the best example for them.


Major T. D. Reece
Administrator