

ANNE ARUNDEL COUNTY
Department of Detention Facilities
Ordnance Road Correctional Center

EMPLOYEE OF THE YEAR
2020
STEPHEN ALLEN
Detention Sergeant

Sergeant Stephen Allen is a veteran security supervisor with over twenty years of experience. Sergeant Allen is a field training officer, a member of the Special Operations Response Team (SORT) and a certified Instructor in Defensive Tactics, Oleoresin Capsicum, Pepper-ball, and Active Assailant Response Instructor. Sgt. Allen is also a training instructor for the department's recently acquired new Inmate Management System (Offender 360). Sgt. Allen has provided training for the Anne Arundel County Medical Center's security staff in how to use special tactics using a shield when responding to patients in a mental health crisis. Sergeant Allen leads by example in training and operations and has proven to be a valuable resource in his knowledge of policy and procedure, lesson plan development, policy revision and implementation. Sgt. Allen's confident, consistent and no nonsense style in the classroom and in the facility is admired by many staff. He is well respected by all ranks and disciplines. His knowledge of security operations is considerable and he is a great advocate for the enhancement of security staff and operations as he continuously seeks ways to advance training, technology and equipment. Sergeant Allen is a real "hands on" supervisor who takes pride in his work and willingness to assist others. He is considered a "go to" person who is dependable in completing any assignment. Sgt. Allen has an outstanding attendance record with his absences from work being minimal. Sgt. Allen is a valuable and integral part of the Anne Arundel county Department of Detention Facilities and for these reasons he has been selected as Employee of the Year for the Ordnance Road Correctional Center.