



TALBOT COUNTY DEPARTMENT OF CORRECTIONS
115 W. DOVER ST EASTON, MD 21601

Terry Kokolis
Director

Chris Tyler
Deputy Director

2020 CORRECTIONAL EMPLOYEE OF THE YEAR

We are very pleased to announce Corporal Vernon Cephas as the 2020 Employee of the Year for the Talbot County Department of Corrections.

Corporal Cephas has been employed with the Department since December 2016 and is presently assigned to the Transportation Unit. As such, he has completed all the specialized training that accompanies the safe and secure transport of high risk inmates. Transportation Officers always represent their home department when transporting inmates to other jurisdictions and in the case of Corporal Cephas, we are certainly well thought of. He interacts so well with the Courts and our Law Enforcement partners that they routinely request his presence when an issue requires resolution. Throughout the Covid 19 Pandemic, he has remained steadfast, consistently showing up for work and even though transport assignments were at an all-time low he was always prepared to complete all duties assigned to him.

His daily presence provided a positive influence on the environment shared by all staff, visitors to the facility and the inmate population. He is always relied upon to professionally engage in any routine assignments or special projects necessary to ensure the overall safety of the facility. Corporal Cephas is quick to respond to emergency calls during the course of a routine day in any correctional facility. He never complains or backs away from an assignment rather, he presents a friendly and pleasant disposition and his fellow Officers enjoy working with him.

Corporal Cephas enjoys many activities during his leisure time but particularly enjoys the company of his many friends. He also has a passion for writing and uses his imagination authoring works of fiction that he hopes to have published one day. He shares many traits with his twin brother Douglas who is also employed as a Correctional Officer with this Department.

Talbot County is extremely fortunate to have such a sincere and dedicated Officer on staff. Corporal Cephas always represents himself in a professional manner that not only speaks well of him but also reflects in a positive light the staff of the Department of Corrections. Congratulations Corporal Cephas!