



JOHN A. OLSZEWSKI, JR.
County Executive

GAIL M. WATTS, Director
Department of Corrections

Baltimore County Department of Corrections Officer of the Year 2020

I am pleased to announce that Officer LaTosha Allen has been selected as our 2020 Officer of the Year. Officer Allen began her career with the Baltimore County Department of Corrections in October of 2015. Officer Allen consistently conducts herself in a professional manner and performs her duties and responsibilities with dedication.

Officer Allen willingly goes the extra mile to ensure the successful training of the newly hired officers. Her effective communication skills contributes to the newly hired officers' engagement and ability to successfully perform their duties. In addition, Officer Allen's ability to communicate well is an integral element that enhances her working relationships within the Department and helps to build teamwork.

In my years of experience as quoted by a Lieutenant, *"If I could have Officer Allen train all my new staff I would. She is very thorough and knowledgeable of all areas in the facility. A phenomenal and exceptional officer. She adheres to policies, procedures, directives, regulations and correctional best practices"*.

Officer Allen consistently displays high level of competence and a strong work ethic. She uses sound judgment and is not afraid to take on new challenges. Officer Allen is detail oriented and self-disciplined; she often takes the initiative to perform tasks that need to be done without being instructed to do so. She exhibits a true sense of confidence and self-motivation. Officer Allen is known for her sound judgment and "no nonsense" approach.

Officer Allen is proficient in all aspects of her correctional duties and responsibilities, and she goes above and beyond her supervisors' expectations to ensure the accomplishment of our Department's mission; while at the same time, she supports her co-workers and service providers.

Please join me in congratulating Officer LaTosha Allen for being selected as our 2020 BCDC Officer of the Year.

Sincerely,

A handwritten signature in blue ink that reads "G. M. Watts". The signature is written in a cursive style and is positioned above a horizontal line.

Gail M. Watts
Director