



## CAROLINE COUNTY DEPARTMENT OF CORRECTIONS

101 GAY STREET,  
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To whom this may concern:

It is with great pleasure to present the Employee of the Year Award to Correctional Officer II Ky-Asia Pinkett. Officer Pinkett has been a full-time employee at Caroline County Detention Center since November 2016 and is known for her high standard of performance. She cares for her staff and has followed the Agencies Vision and Mission with respect and dignity and is a great asset to this detention center as well as the local community.

After thorough consideration and review of all the employees who have served in this department, her work record exceeds everyone else's. Her record that includes punctual attendance, participation in social activities, positive attitude, and energy among others have shown that she has given this department more that we could ask.

Being a dedicated employee and having maintained a teachable heart the years with us, makes me firmly believe that she is eligible for this award. Officer Pinkett joined us in November 2016, and today has remained the most essential and efficient tool for this Agency. Because of her qualifications we have been able to keep our facility properly aligned in MCCA guidelines. she has always been honest and authentic which led to her being awarded the most trustworthy employee of the year 2019.

Officer Pinkett's perseverance and overall conduct are incredible. She is a source of inspiration and encouragement to other employees making her an approachable person to talk to. On countless occasions, she has been of great help to many of our staff, who she has no business helping, were it not for her genuine kind heart.

Officer Pinkett, clearly model the Correctional Officer and Correctional Officer Oath.

### CODE OF ETHICS AND PROFESSIONAL CONDUCT

Being a corrections officer is more than just a job, a paycheck and experience for your resume. It is a profession of honor and courage, that requires skills that can mean the difference between life and death.

Correctional officers adhere to a code of ethics and professional conduct, which is a set of standards pertaining to morals and the effective discharge of duties. There is no uniform text for the code, with each jurisdiction or facility allowed to craft its own. However, the overarching goal is to administer justice with integrity, and within the bounds of the law. The code serves as the basis of policies and directives, rules and regulations, protocols and procedures, all of which

are observed and undertaken in relation to facility management and operations. It embodies such core values as discipline, judiciousness, truthfulness, vigilance, respect for human rights, and sense of responsibility.

Corrections officers who are found to be in violation of the code, or any of its provisions, are sanctioned accordingly. Gross violations have harsher punishments, not excluding forced resignation or dismissal (usually for administrative cases), and court action (especially if the breaches involve criminal offenses). Examples include engaging in corrupt activity, coddling inmates who smuggle illegal substances into the facility, fraternizing with charges (including parolees and other conditionally released convicts) or their family members, and disrespecting the rights of inmates.

#### Correctional Officers Oath

***As a Correctional Officer, I regard myself as a member of an important and honorable profession.***

***I will always keep myself in the best possible physical condition. I will always perform my duty with efficiency.***

***I will be exemplary in my conduct, edifying in my conversation, honest in my dealings and obedient to the laws of the city, state and county.***

***I will regard my oath as I regard my sacred honor.***

***I will not, in the performance of my duty, work for personal advantage or profit.***

***I will, at all times, recognize that I am a public servant.***

***I will give the most efficient and impartial service of which I am capable at all times.***

***I will be courteous in my contacts at all times.***

***I will regard my fellow officers with the same standards as I hold myself.***

***I will guard my fellow officers' honor and life as I guard my own.***

***I will be loyal to my fellow officers, my superiors and my institution.***

***I will accept responsibility for my actions.***

***I will do only those things that will reflect honor on my fellow officers, my institution and myself.***

Thank you for accepting our nominee for Employee of the Year.

Warden, Charles Scott



8:23

Done

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